# Seasonal Grounds Assistant Job Description

## Job Requirements

- Must be at least 16 years of age.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently as well as part of a team.
- The ability to work with a diverse community in a multicultural environment.
- Knowledge of methods of landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Willingness to work flexible shifts.
- Ability to work outdoors in varied weather conditions, traverse terrain, and lift and carry materials up to 75 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Subject to Criminal Background check.
- All positions are seasonal and are hired nominally from April/May to late August/September, 7 a.m.-3:30 p.m., up to 40 hours/week.
- This role will be paid hourly at $17.48/hr.

## Job Summary

The Seasonal Grounds Assistant assists with the landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

## Job Responsibilities

- Take direction from the Lead Groundskeeper.
- Assist with the daily garbage collection.
- Assist in maintaining the general appearance and physical condition of the grounds, including mowing, trimming, weed whacking, leaf blowing, watering and pruning the grounds and vegetation.
- Perform additional duties as assigned.

- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

## Reports to

The Seasonal Grounds Assistant reports directly to the Lead Groundskeeper.

## Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.