# Seasonal Gardener Job Description

## Job Requirements

- Must be at least 18 years of age.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently.
- The ability to work with a diverse community in a multicultural environment.
- General knowledge of methods of gardening and landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Be flexible with the changing needs of the program.
- Ability to work outdoors in varied weather conditions, traverse varied terrain and lift and carry materials up to 50 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Ability to reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Valid driver's license and driving record which meets Hole in the Wall insurance carrier requirements. Ability to drive to assigned vendors for supplies.
- Subject to a Criminal Background check.
- This position is seasonal and is hired nominally from April to late September, up to 30 hours/week, as needed. Intermittent work may be necessary between October and May.
- This role will be paid hourly at $17.48/hr.

## Job Summary

The Seasonal Gardener maintains and designs all gardens on camp as assigned by the Assistant Director of Facilities.

## Job Responsibilities

- Perform basic maintenance of gardens such as watering, managing weed control, pruning and raking in garden beds.
- Plant and nurture new trees, flowers and various plants/shrubs.

- Trim/prune existing trees/shrubs within garden areas.
- Work with hand tools and basic light machinery.
- Determine all gardening projects in conjunction with the Assistant Director of Facilities.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

## Reports to

The Seasonal Gardener reports directly to the Assistant Director of Facilities.

## Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.