Unit Nurse Job Description

Job Requirements

- Must be at least 18 years of age.
- Registered Nursing Degree (BSN preferred).
- Current Connecticut RN license (prior to arrival at Camp).
- Current CPR certification.
- Current PALS (Pediatric Advanced Life Support) certification (prior to arrival at Camp).
- Physically and mentally capable of handling the care of campers.
- Be familiar with and enforce all safety policies, emergency policies and Camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commitment to foster a community that celebrates inclusivity and our Camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by Camp leadership.
- This position is residential while programming is in session. The Resource Nurse is hired for the preparatory time and duration of our summer program. The time commitment is from June through August.
- Pediatric inpatient and/or emergency experience is valued.
- Nursing leadership and nursing education background are highly valued.

Job Summary

The Resource Nurse will serve as the “go-to” clinical leader for the seasonal medical team staff and volunteers through support of clinical problem solving, clinical decision-making, and critical thinking through a side-bv-side peer support model. They will have a global view of nursing needs at Camp for each session, providing support to the volunteer and staff nursing team. The Resource Nurse will step into the unit nurse role, as needed for absence or illness. This position is designed for someone with several years of applicable nursing experience and strong leadership skills.

Job Responsibilities

- Serve as a member of the Medical Leadership Team, communicating clearly and often with the year-round medical team (Medical Director, Seasonal Provider Leadership, Director of Nursing and Staff Nurse).

- Function as the “go-to” clinical leader for seasonal medical team staff and volunteers through supporting clinical problem solving, clinical decision-making, and critical thinking through a side-by-side peer support model.
- Assess and communicate the changing global needs of the seasonal infirmary staff within the summer programming. Identify needs and provide support to seasonal infirmary medical staff in any and all areas related to camper care.
- Provide nursing services to Campers and families in accordance with the standards of practice of a professional nurse, Camp’s policies and procedures, state and federal regulations.
- Demonstrate clinical expertise and use the nursing process to provide safe, appropriate patient care to the Camp population according to Camp’s policies and standards.
- Make clinical and procedural decisions using the nursing process.
- Provide primary nursing care to campers aged 7-15 in the traditional summer program and 16-18 in the Adolescent and Young Adult program (Hero’s Journey, Champions Journey, Junior Staff). This includes medication administration (PO, GT/JT, SQ, inhaled and topical), procedures (IV placement, blood draw, wound care, etc), assistance with ADLs, assistance with meal planning, supervision at high-risk activities, and emergency care.
- Demonstrate proficiency in the use of Salesforce/EMR. Function as a resource for seasonal staff and volunteers.
- Review of camper and Family Camp applications. Collaborating with the Medical Team to ensure eligibility, planning for care and all requirements for safe participation are met.
- Conduct staff and volunteer orientation sessions.
- Assemble documentation from nursing team to ensure all stakeholders have necessary information for safe program participation.
- Adhere to the policies and procedures contained in the Camp and Medical Program manuals.
- Steward medical volunteer experience through onboarding and support.
- Serve as a resource and role model for all staff & volunteers (medical & non-medical) by answering questions & supporting programmatic needs.
- Create a supportive team culture grounded in “just culture,” where staff and volunteers feel safe raising concerns and reporting errors.
- Assist in emergency drills and situations as needed.
- Perform other duties as deemed necessary by Camp leadership.

Reports to

The Resource Nurse is directly responsible to the Director of Nursing.

Our Commitment to Diversity

In keeping with Camp’s core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.