Program Floater Job Description

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of Campers.
- Must be familiar with and enforce all safety, emergency and Camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commit to fostering a community that celebrates our Camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program areas and evening activities.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by Camp leadership.
- All positions are residential and are hired for the duration of our summer program. The time commitment is early-June to late-August.

Job Summary

The Program Floater is instrumental in supporting programming and logistics during the summer program. This person will collaborate with the Program Coordinator and Program Team Associate to ensure successful Camp experiences for Campers and families throughout the summer. This person will also work with the leadership team, medical team, seasonal staff members and volunteers to provide engaging program activities for all participants. Additionally, this person will assist in program logistics by supporting program areas, acting as a leader in setting up all Camp activities and supporting all program and cabin staff through solid mentorship.

Job Responsibilities

- Participate in the required on-site orientation and individual program training before the start of the summer program.
- Provide support and guidance to Program Counselors and Program Specialists, including hands-on program support when applicable, while developing intentional, adaptable and outcome-based programming for children of all abilities, ages 7-15. Activities should be inclusive to all participants and incorporate the weekly Camp themes.
- Organize and facilitate Camp-wide activities alongside the rest of the Program Team.
- Help create and foster an environment that promotes inclusivity, safety and participation.
- Work effectively both individually and as part of a team.

- Be responsible for knowing and adhering to policies and procedures contained in the Camp manual.
- Communicate with the Program Coordinator and Program Team Associate about program needs, program development and weather plans.
- Act as a liaison between Program Counselors and Specialists and the leadership team.
- Demonstrate clear organizational skills, flexibility and time management.
- Serve as a leader and role model for our Camp community.
- Assist in opening and closing day procedures.
- Communicate relevant observations of participant experiences to the Program Coordinator or Program Team Associate.
- Prepare to lead and organize various creative games and activities for rainy days and downtime.
- Perform any other duties deemed necessary by the Program Coordinator.

Reports to

The Program Floater reports directly to the Program Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.