Family Camp Counselor – Maryland
Job Description

Job Summary

Family Camp Counselors are essential leaders in our Family Camp programming, ensuring consistent support and smooth operations across all program areas. Through extensive cross-training, they bring a deep understanding of camp culture, programs and logistics. Their leadership and expertise significantly enrich the experience for our campers and their families, making each weekend memorable and impactful.

Job Responsibilities

- Commit to fostering a community that celebrates our Camp values: inclusion, gratitude, possibility, friendship, and safety.
- Create connection and establish positive relationships with your assigned family participants.
- Facilitate dynamic program areas including planning, implementing and closure.
- Serve as a consistent and experienced presence, assisting other volunteers and counselors.
- Provide consistent engagement with participants throughout each weekend.
- Facilitate evening programs with the rest of the program team.
- Prompt attendance at all scheduled activities.
- Assist in opening and closing Family Camp procedures.
- Collaborate with the Assistant Camp Director and Lead Program Specialists to maintain program area inventory and order program supplies.
- Communicate with the Assistant Camp Director and Lead Program Specialists about program needs, development and weather plans.
- Be flexible with the changing needs of the program areas and evening activities.
- Communicate relevant observations of participants experiences to Camp leadership.
- Prepare to lead and organize various creative games and activities for rainy days and downtime.
- Create connection and establish positive relationships with assigned family participants.

- Be prepared to respond to emergencies and follow Camp safety and emergency procedures as needed.
- Perform any other duties deemed necessary by Camp Leadership.

Job Requirements

- Be at least 18 years of age.
- Must pass national and state background checks for childcare work.
- Be physically and mentally capable of handling the care of campers.
- Must be available for program session beginning June 14 – July 30 with preference given to counselors also available to support spring weekends in April and fall weekends in October.
- Participate in required on-site orientation week of training from June 14 – 18
- The ability to work with a diverse community in a multicultural environment.
- Residence at Camp is required during each Family Camp. Optional summer housing is provided between camp sessions.
- Comply with all Camp policies, including providing medical and vaccine information to ensure the safety of our medically compromised campers.

Reports to

Family Camp Counselors report to the AmeriCorps Lead Program Specialists.

Benefits & Compensation

- Family Camp Counselors are compensated $100 per day of programing. This totals to $3,400 if staff attends all training and summer session days.
- Housing at Camp from June 14 – July 30, 2027.
- Skill growth in foundational employment attributes such as:
    - Leadership
    - Interpersonal connections and communication
    - Problem solving
    - Creativity

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.