Adolescent & Young Adult (AYA)
Journey Program Expedition Leader

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of campers.
- Must be familiar with and enforce all safety, emergency and Camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commit to fostering a community that celebrates our Camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by AYA leadership.
- All positions are residential and hired for the duration of our summer program. The time commitment is early-June to mid-August.

Job Summary

The Journey Program Expedition Leader helps keeps the team on track. Though this position has no direct reports, they act as the group's activity leader when AYA leadership is not physically present in the participants' space (such as timeliness, leave no trace, program fidelity, coordinating staff coverage, etc.). They are responsible for managing the program schedule and communicating the need for modifications to ensure safe, successful and inclusive programmatic experiences. The Expedition Leaders are the "outdoor experts" and support the learning of outdoor living skills for staff and participants who have less comfort in this area.

Job Responsibilities

- Attend mandatory orientation and adherence to all policies in the Camp manual.
- Adherence to expedition schedules during tent camping and basecamp adjustments; responsible for daily timing of program.
- Responsible for communicating schedule adjustments and collaborating with AYA leadership to ensure all scheduled activities are facilitated.
- Maintain open and frequent communication with the AYA Coordinator regarding weather plans and basecamp dynamics.
- Create expedition groups in consultation with fellow staff members and Journey nurses.

- Provide strong independent leadership throughout the expedition/tent camping section of the program.
- Ensure all daily tasks are completed on remote expeditions.
- Responsible for leading safe and responsible backpacking techniques: trail etiquette, preparedness, food planning and camp craft.
- Teach proper fire-starting techniques.
- Responsible for facilitating all expedition-related activities including, but not limited to, duffle shuffle, assigning expedition groups, navigation, campsite set up and breakdown, and general camp craft.
- Help maintain basecamp cleanliness culture; ensure supplies for role-specific activities are stocked and well organized.
- Prompt attendance at all scheduled activities.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participant's experience at morning meeting.
- Lead, organize and suggest a varied series of creative games and activities for rainy days and down time.
- Assist staff at all levels of the Journey program with any participant behavior-related issues.
- Promote Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Journey program orientation.
- Complete participant and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.
- Review group/personal goals and objectives with AYA leadership on a consistent basis.
- Willingness to receive feedback and put it into action.
- Foster an environment that promotes inclusivity, safety and participation.
- Work effectively both individually and as part of a team & complete other duties as assigned.

Reports to

The Journey Program Expedition Leader is directly responsible to the AYA Program Associate – Hero's Journey Lead and AYA Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.