Adolescent & Young Adult (AYA)
Journey Program Counselor Job Description

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of campers.
- Must be familiar with and enforce all safety, emergency and Camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commit to fostering a community that celebrates our Camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by AYA leadership.
- All positions are residential and hired for the duration of our summer program. The time commitment is early-June to mid-August.

Job Summary

The Journey Program Counselor is responsible for facilitating mindfulness programs and ceremonies designed to encourage introspection and foster deeper connection amongst participants. This position is responsible for framing each day to empower participants and for creating daily task groups to increase group synergy and deepen relationships. The Journey Program Counselor provides support to participants during reflective activities and ensures that participants always feel physically and emotionally safe.

Job Responsibilities

- Responsible for facilitating all mindfulness activities and assigned activities introduced during orientation.
- Responsible for participant morning gather-ups, including discussion of the daily theme.
- Teach proper fire-starting techniques.
- Help maintain basecamp cleanliness culture.
- Prompt attendance at all scheduled activities.
- Ensure supplies for role-specific activities are stocked and well organized.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participants' experience at morning meeting.

- Lead, organize and suggest a varied series of creative games and activities for rainy days and down time.
- Adherence to all policies in the Camp manual.
- Responsible for ensuring meals are prepared on time, with participant engagement, while ensuring meals meet dietary needs of participants.
- Assist staff at all levels of the Journey program with any participant behavior-related issues.
- Promote Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Journey program orientation.
- Complete camper and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.
- Adherence to programmatic schedule.
- Review group/personal goals and objectives with AYA leadership on a consistent basis.
- Be willing to request help, advice and feedback from peers or leadership team members and put that feedback into action.
- Foster an environment that promotes inclusivity, safety and participation.
- Work effectively both individually and as part of a team.
- Complete other duties as assigned.

Reports to

The Journey Program Counselor is directly responsible to the AYA Program Associate – Hero's Journey Lead and AYA Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.