Adolescent & Young Adult (AYA)
Journey Program Adventure Counselor Job Description

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of campers.
- Must be familiar with and enforce all safety, emergency and Camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commit to fostering a community that celebrates our Camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by AYA leadership.
- All positions are residential and hired for the duration of our summer program. The time commitment is early June to mid-August.

Job Summary

The Journey Adventure Counselor will attend challenge course training and is responsible for facilitating all Journey program high- and low-ropes elements, as well as other assigned activities. This position will facilitate opportunities for participants to challenge themselves and connect the metaphors of the activity to their lives back home. This person will create a safe environment to promote positive risk taking and self-discovery through adventure programming.

Job Responsibilities

- Set up and facilitate all challenge course activities and other assigned activities as introduced during orientation.
- Attend mandatory challenge course training and orientation.
- Prompt attendance at all scheduled activities.
- Conduct ongoing assessment of facilitated activities and collaborate with AYA leadership on program modifications.
- Teach proper fire-starting techniques.
- Ensure supplies for role-specific activities are stocked and well-organized.
- Maintain basecamp cleanliness culture.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participant's experience at morning meeting.

- Lead, organize and suggest a varied series of creative games and activities for rainy days and down time.
- Adherence to schedule.
- Adherence to all policies in the Camp manual.
- Assist staff at all levels of the Journey program with any participant behavior-related issues.
- Promote Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Journey program orientation.
- Complete participant and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.
- Review group/personal goals and objectives with the AYA leadership on a consistent basis.
- Willingness to receive feedback and put it into action.
- Foster an environment that promotes inclusivity, safety and participation.
- Work effectively both individually and as part of a team.
- Complete other duties as assigned.

Reports to

The Journey Program Adventure Counselor is directly responsible to the AYA Program Associate – Hero's Journey Lead and AYA Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.