THE HOLE IN THE WALL GANG CAMP

Journey Programs
Adventure Counselor Job Description

**Job Requirements**
- 18 years of age
- As of January 1, 2023, staff & volunteers within Summer 2023 programming are **required have the primary series AND one booster dose (bivalent) received after September 1, 2022**, to prevent against COVID-19. *The booster dose must be administered two weeks PRIOR to your participation in Camp programming.*
- Physically and mentally capable to handle the care of campers.
- Be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to Journey program community.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by AYA leadership.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of the program, as outlined/advised by the CDC and HITWGC Medical Team.
- All positions are residential and are hired for the duration of our summer program. The time commitment is mid-June to mid-August.

**Job Summary**
This position will attend high ropes training and is responsible for facilitating all Journey program high ropes elements and other assigned activities. This person will provide the opportunity for participants to challenge themselves and connect the metaphors of the activity to their lives back home. This person will create a safe environment to promote positive risk taking and self-discovery through adventure programming.
**Job Responsibilities**

- Set-up and facilitate all high-ropes activities and assigned activities introduced during orientation.
- Attend mandatory high-ropes training and orientation.
- Prompt attendance at all scheduled activities.
- Incorporate elements of the Hero’s Journey mythos and program concepts in facilitated activities.
- Conduct ongoing assessment of facilitated activities and collaborate with AYA leadership on program modifications.
- Teach proper fire-starting techniques when first arriving at basecamp.
- Maintain inventory of role specific supplies.
- Help maintain basecamp cleanliness culture.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participant’s experience at morning meeting.
- Lead, help organize, and suggest a varied series of creative games and activities for rainy days and down time.
- Adherence to schedule.
- Adhere to all policies in the Camp manual.
- Assist staff at all levels of the Journey programs with any participant behavior related issues.
- Promote Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Journey program orientation.
- Review group/personal goals and objectives with the Program Coordinator on a consistent basis.
- Complete camper and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.

**Reports to**

- The adventure counselor is directly responsible to the AYA Program Coordinator & Director.

**Our Commitment to Diversity**

In keeping with Camp’s core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.