



THE HOLE IN THE WALL GANG CAMP

Seasonal Gardener Job Description

Job Requirements

- 18 years of age.
- All staff are required to have received the COVID-19 vaccine and be fully vaccinated prior to commencing employment.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are: inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently.
- The ability to work with a diverse community in a multicultural environment.
- General knowledge of methods of gardening and landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Be flexible with the changing needs of the program.
- Ability to work outdoors in varied weather conditions, traverse varied terrain, and lift and carry materials up to 50 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Valid driver's license and driving record which meets HITWGC insurance carrier requirements. Ability to drive to assigned vendors for supplies.
- Subject to a Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of employment, as outlined/advised by the CDC and HITWGC Medical Team.
- All positions are seasonal and are hired nominally from mid-April to late September, 20-30 hours/week, as needed.

Job Summary

The Seasonal Gardener assists with the gardening and landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

Job Responsibilities

- Perform basic maintenance of gardens such as watering, managing weed control,

pruning and raking.

- Plant and nurture new trees, flowers and various plants/shrubs.
- Work with hand tools and basic light machinery.
- Assists with special projects and performs additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

Reports to:

The Seasonal Gardener reports directly to the Lead Groundskeeper.

Our Commitment to Diversity:

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.