



THE HOLE IN THE WALL GANG CAMP

Behavior Support Job Description

Job Requirements:

- 18 years of age.
- All staff are required to have received the COVID-19 vaccine and be fully vaccinated prior to commencing employment.
- Physically and mentally capable to handle the care of campers.
- Be familiar with and enforce all safety, emergency, and camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by Camp leadership.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of the program, as outlined/advised by the CDC and HITWGC Medical Team.
- All positions are residential and are hired for the duration of our summer program. The time commitment is mid-June to mid-August.

Job Summary

The Behavior Support position is a member of the leadership team and works closely with the Residential Life Coordinator to provide assistance to staff and volunteers in situations related to camper behavior. This position will assist in facilitating staff trainings, staff check-ins and support campers' behavioral development throughout the summer. The behavior support position will be able to demonstrate competency in behavioral development techniques and requires the ability to work both independently and as a part of a team as well as strong organizational, communication, and teamwork skills.

Job Responsibilities:

Residential Life Responsibilities

- Work and communicate closely with the Residential Life Coordinator to determine how to best support each camper's unique needs, as well as the needs of the camp program.
- Support summer staff and volunteers in their camper interactions and behavioral interventions.
- Participate in THITWGC behavior support training and summer leadership orientation.
- Check in with staff/volunteers frequently regarding camper needs and behavior.
- Provide direct therapeutic support and behavioral interventions to campers as needed.
- Prepare relevant camper psychosocial information notes prior to each session.
- Oversee the completion of camper reports and behavioral information reports from each session.
- Attend residential life meetings, both prior to and during each session. Facilitate meetings as needed.

Other responsibilities

- Assist in opening and closing day procedures.
- Present camp rules at opening campfire and ensure the camp rules are followed.
- Help coordinate staff care and support programs as needed.
- Assist in planning/facilitation of staff orientation, particularly those portions related to camper behavior.
- Be willing to request help, advice and feedback from peers or support staff. It truly takes a village!
- Be responsible for knowing and adhering to policies and procedures contained in the Camp manual.
- Serve as a leader/role model for our camp community.
- Attend all staff meetings and perform any other duties deemed necessary by the camp director and assistant camp director.

Reports to:

The Behavior Support reports directly to the Residential Life Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.