



THE HOLE IN THE WALL GANG CAMP

Hero's Journey® program Expedition Leader Job Description

Job Requirements

- 18 years of age
- All staff are required to have received the COVID-19 vaccine and be fully vaccinated prior to commencing employment.
- Physically and mentally capable to handle the care of campers.
- Be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to Hero's Journey® program community.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by Hero's Journey leadership.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of the program, as outlined/advised by the CDC and HITWGC Medical Team.
- All positions are residential and are hired for the duration of our summer program. The time commitment is mid-June to mid-August.

Job Summary

The Expedition Leader is responsible for being the first lines of communication between the support team and basecamp relating to program alterations or updates regarding weather. This person also leads the expedition groups while at our remote campsites and makes the appropriate adjustments to ensure all scheduled activities are completed during this time, while also facilitating introspective activities crucial for achieving the program's desired outcomes. This person will also be engaged in all aspects of programming and foster a strong community amongst staff, volunteers, and participants.

Job Responsibilities

- Attend mandatory orientation.

- Adherence to expedition schedules and basecamp adjustments.
- Responsible for daily timing of program.
- Responsible for schedule adjustments to ensure all the activities scheduled are experienced.
- Communicate potential changes in programming to Hero's Journey support team.
- Maintain communication with the Hero's Journey Program Coordinator regarding weather plans and basecamp dynamics.
- Create expedition groups in consultation with fellow staff members and Hero's Journey nurses.
- Provide strong independent leadership throughout expedition section of the program.
- Ensure all daily tasks are completed on remote expedition.
- Responsible for teaching safe and responsible remote camping techniques: trail etiquette, preparedness, food planning.
- Lead all trail hikes.
- Teach proper fire-starting techniques when first arriving at basecamp.
- Responsible for facilitating the expedition activities and assigned activities introduced during orientation.
- Adherence to schedule.
- Help maintain basecamp cleanliness culture.
- Maintain inventory of role specific supplies.
- Prompt attendance at all scheduled activities.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participant's experience at morning meeting.
- Lead, help organize, and suggest a varied series of creative games and activities for rainy days and down time.
- Adhere to all policies in the Camp manual.
- Assist staff at all levels of the Hero's Journey program with any participant behavior related issues.
- Promote Hero's Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Hero's Journey program orientation.
- Review group/personal goals and objectives with the Program Coordinator on a consistent basis.
- Complete camper and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.

Reports to

- The Expedition Leader is directly responsible to the Hero's Journey Program Coordinator & Manager.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.