



Seasonal Gardener Job Description

Job Requirements

- Must be at least 18 years of age.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently.
- The ability to work with a diverse community in a multicultural environment.
- General knowledge of methods of gardening and landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Be flexible with the changing needs of the program.
- Ability to work outdoors in varied weather conditions, traverse varied terrain and lift and carry materials up to 50 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Ability to reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Valid driver's license and driving record which meets Hole in the Wall insurance carrier requirements. Ability to drive to assigned vendors for supplies.
- Subject to a Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements throughout the program, as outlined/advised by the CDC and the Hole in the Wall Medical Team.
- All positions are seasonal and are hired nominally from mid-April to late September, up to 30 hours/week, as needed. Intermittent work may be necessary between October and May.

Job Summary

The Seasonal Gardener assists with the gardening and landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

Job Responsibilities

- Perform basic maintenance of gardens such as watering, managing weed control, pruning and raking.
- Plant and nurture new trees, flowers and various plants/shrubs.
- Trim/prune existing trees/shrubs.
- Work with hand tools and basic light machinery.
- Assist with special projects and performs additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

Reports to

The Seasonal Gardener is directly responsible to the Lead Groundskeeper.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.