



## Seasonal Gardener Job Description

### Job Requirements

- Must be at least 18 years of age.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently.
- The ability to work with a diverse community in a multicultural environment.
- General knowledge of methods of gardening and landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Be flexible with the changing needs of the program.
- Ability to work outdoors in varied weather conditions, traverse varied terrain and lift and carry materials up to 50 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Ability to reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Valid driver's license and driving record which meets Hole in the Wall insurance carrier requirements. Ability to drive to assigned vendors for supplies.
- Subject to a Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of the program, as outlined/advised by the CDC and the Hole in the Wall Medical Team.
- This position is seasonal and is hired nominally from April to late September, up to 30 hours/week, as needed. Intermittent work may be necessary between October and May.

### Job Summary

The Seasonal Gardener assists with the gardening and landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

### Job Responsibilities

- Take direction from the Lead Groundskeeper.

- Perform basic maintenance of gardens such as watering, managing weed control, pruning and raking.
- Plant and nurture new trees, flowers and various plants/shrubs.
- Trim/prune existing trees/shrubs.
- Work with hand tools and basic light machinery.
- Assist with special projects and performs additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

### **Reports to**

The Seasonal Gardener reports directly to the Lead Groundskeeper.

### **Our Commitment to Diversity**

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.