



## THE HOLE IN THE WALL GANG CAMP

### Seasonal Grounds Assistant Job Description

#### **Job Requirements**

- 16 years of age.
- As of January 1, 2023, staff & volunteers within Summer 2023 programming are **required to have the primary series AND one booster dose (bivalent) received after September 1, 2022\***, to prevent against COVID-19. \*The booster dose must be administered two weeks PRIOR to your participation in Camp programming.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are: inclusion, gratitude, possibility, friendship, and safety.
- The ability to work independently as well as part of a team.
- The ability to work with a diverse community in a multicultural environment.
- Knowledge of methods of landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Willingness to work flexible shifts.
- Ability to work outdoors in varied weather conditions, traverse terrain, and lift and carry materials up to 75 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Reach, bend, and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Subject to Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of employment, as outlined/advised by the CDC ad HITWGC Medical Team.
- All positions are seasonal and are hired nominally from June to late August, 7:00am-3:30pm, up to 40 hours/week.

#### **Job Summary**

The Seasonal Grounds Assistant assists with the landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

**Job Responsibilities**

- Assist with the daily garbage collection.
- Assist in maintaining the general appearance and physical condition of the grounds, including mowing, trimming, weed whacking, leaf blowing, watering, and pruning the grounds and vegetation.
- Performs additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

**Reports to:**

The Seasonal Grounds Assistant reports directly to the Lead Groundskeeper.

**Our Commitment to Diversity**

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.