



## THE HOLE IN THE WALL GANG CAMP

### Seasonal Gardener Job Description

#### **Job Requirements**

- 18 years of age.
- As of January 1, 2023, staff & volunteers within Summer 2023 programming are **required to have the primary series AND one booster dose (bivalent) received after September 1, 2022\***, to prevent against COVID-19. \*The booster dose must be administered two weeks PRIOR to your participation in Camp programming.
- Commitment to foster a community that celebrates inclusivity and our camp values, which are: inclusion, gratitude, possibility, friendship, and safety.
- The ability to work independently.
- The ability to work with a diverse community in a multicultural environment.
- General knowledge of methods of gardening and landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Be flexible with the changing needs of the program.
- Ability to work outdoors in varied weather conditions, traverse varied terrain, and lift and carry materials up to 50 pounds.
- Communicate clearly with Lead Groundskeeper and other teammembers.
- Reach, bend, and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Valid driver's license and driving record which meets HITWGC insurance carrier requirements. Ability to drive to assigned vendors for supplies.
- Subject to a Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements through the duration of employment, as outlined/advised by the CDC and HITWGC Medical Team.
- All positions are seasonal and are hired nominally from mid-April to late September, 20-30 hours/week, as needed.

#### **Job Summary**

The Seasonal Gardener assists with the gardening and landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

**Job Responsibilities**

- Perform basic maintenance of gardens such as watering, managing weed control, pruning, and raking.
- Plant and nurture new trees, flowers, and various plants/shrubs.
- Work with hand tools and basic light machinery.
- Assists with special projects and performs additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

**Reports to:**

The Seasonal Gardener reports directly to the Lead Groundskeeper.

**Our Commitment to Diversity:**

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.