



Program Floater Job Description

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of campers.
- Must be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to camp volunteers.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program areas and evening activities.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by camp leadership.
- Comply with and remain flexible with COVID-19 specific precautions and requirements throughout the program, as outlined/advised by the CDC and the Hole in the Wall Medical Team.
- All positions are residential and hired for the duration of our summer program. The time commitment is mid-June to mid-August.

Job Summary

The Program Floater is instrumental in supporting programming and logistics during the summer program. This person will collaborate with the Program Coordinator to ensure successful camp experiences for campers and families throughout the duration of the summer. This person will also work with the leadership team, medical team, seasonal staff members and volunteers to provide engaging program activities for all participants. Additionally, this person will be tasked with assisting in program logistics by providing extra support to program areas, leading the setup of all camp games and supporting all program and cabin staff.

Job Responsibilities

- Participate in required on-site orientation and program trainings prior to the start of the summer program.
- Attend necessary driver orientation to learn important routes, vehicle safety, procedures, etc.
- Plan, organize and facilitate all-camp activities alongside the rest of the Program Team.

- Provide support and guidance to program counselors, including hands-on program support when applicable.
- Act as a liaison between program counselors and the leadership team.
- Assist in the planning and execution of necessary camp drives for volunteers, campers or families alongside the Associate Director of Volunteers and the admissions team.
- Be responsible for knowing and adhering to policies and procedures contained in the Camp manual.
- Demonstrate clear organizational skills, flexibility and time-management.
- Carry cell phone and radio to be available at times for necessary drives or program support.
- Serve as a leader/role model for our Camp community.
- Assist in opening and closing day procedures.
- Attend all staff and leadership meetings.
- Perform any other duties deemed necessary by the Program Coordinator.

Reports to

The Program Floater reports directly to the Program Coordinator.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.