



Adolescent & Young Adult (AYA) Program Expedition Leader Job Description

Job Requirements

- Must be at least 18 years of age.
- Must be physically and mentally capable of handling the care of campers.
- Must be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to camp volunteers.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- Be flexible with the changing needs of the program.
- The ability to work with a diverse community in a multicultural environment.
- Perform other duties as deemed necessary by AYA leadership.
- Comply with and remain flexible with COVID-19 specific precautions and requirements throughout the program, as outlined/advised by the CDC and the Hole in the Wall Medical Team.
- All positions are residential and hired for the duration of our summer program. The time commitment is mid-June to mid-August.

Job Summary

The Expedition Leader is responsible for managing the program schedule and making any necessary modifications. This position leads all hikes, remote camping, search and rescue curriculum and other assigned activities to achieve all programmatic outcomes.

Job Responsibilities

- Attend mandatory orientation.
- Adherence to expedition schedules and basecamp adjustments; responsible for daily timing of program.
- Responsible for schedule adjustments to ensure all the activities scheduled are facilitated.
- Communicate potential changes in programming to AYA leadership.

- Maintain communication with the AYA Program Coordinator regarding weather plans and basecamp dynamics.
- Create expedition groups in consultation with fellow staff members and Journey nurses.
- Provide strong independent leadership throughout the expedition section of the program.
- Ensure all daily tasks are completed on remote expeditions.
- Responsible for leading safe and responsible remote camping techniques: trail etiquette, preparedness, search and rescue, food planning and trail hikes.
- Teach proper fire-starting techniques when first arriving at basecamp.
- Responsible for facilitating the expedition activities and assigned activities introduced during orientation.
- Help maintain basecamp cleanliness culture.
- Maintain inventory of role-specific supplies.
- Prompt attendance at all scheduled activities.
- Provide consistent engagement with participants throughout each session.
- Communicate relevant observations of participant's experience at morning meeting.
- Lead, organize and suggest a varied series of creative games and activities for rainy days and down time.
- Adherence to all policies in the Camp manual.
- Assist staff at all levels of the Journey program with any participant behavior-related issues.
- Promote Journey program themes while taking part in all initiatives and activities as demonstrated and practiced during Journey program orientation.
- Complete participant and volunteer evaluations as assigned.
- Thoroughly complete the end of the summer evaluation prior to contract end date.
- Complete a thorough clean-up and equipment organizing after each session.
- Review group/personal goals and objectives with AYA leadership on a consistent basis.
- Willingness to receive feedback and put it into action.
- Foster an environment that promotes inclusivity, safety, and participation.
- Work effectively both individually and as part of a team.
- Complete other duties as assigned.

Reports to

The Expedition Leader is directly responsible to the AYA Coordinator and AYA Director.

Our Commitment to Diversity

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.