



## Seasonal Grounds Assistant Job Description

### Job Requirements

- Must be at least 16 years of age.
- Commit to fostering a community that celebrates our camp values, which are inclusion, gratitude, possibility, friendship and safety.
- The ability to work independently as well as part of a team.
- The ability to work with a diverse community in a multicultural environment.
- Knowledge of methods of landscaping.
- Knowledge of use and care of motorized equipment and hand/power tools used in grounds maintenance work.
- Organizational and time management skills.
- Willingness to work flexible shifts.
- Ability to work outdoors in varied weather conditions, traverse terrain, and lift and carry materials up to 75 pounds.
- Communicate clearly with Lead Groundskeeper and other team members.
- Reach, bend and stoop frequently.
- Work in a standing and/or bending position for long periods of time.
- Subject to Criminal Background check.
- Comply with and remain flexible with COVID-19 specific precautions and requirements throughout the program, as outlined/advised by the CDC and the Hole in the Wall Medical Team.
- All positions are seasonal and are hired nominally from late May/June to late August/September, 7:00am-3:30pm, up to 40 hours/week.

### Job Summary

The Seasonal Grounds Assistant assists with the landscaping duties of the facilities and grounds areas as assigned by the Lead Groundskeeper.

### Job Responsibilities

- Assist with the daily garbage collection.
- Assist in maintaining the general appearance and physical condition of the grounds, including mowing, trimming, weed whacking, leaf blowing, watering and pruning the

grounds and vegetation.

- Perform additional duties as assigned.
- Be responsible for knowing and adhering to the policies and procedures contained in the Camp manual.

### **Reports to**

The Seasonal Grounds Assistant is directly responsible to the Lead Groundskeeper.

### **Our Commitment to Diversity**

In keeping with Camp's core values, Hole in the Wall fosters a community of purposeful inclusion through a commitment to diversity and equity.